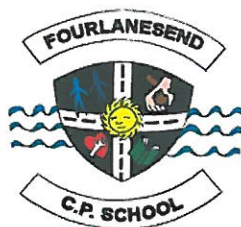


School Development Plan Priority 2.17 E Our safeguarding is effective	Focus of Visit Monitor, challenge and support the highest level of safeguarding
Visit time, date and Governor name: 23 rd November 2017	Staff name: Rebecca Norton
SDP actions to consider <ul style="list-style-type: none"> • SCR - ok • S175 progress - • Policy compliance • Staff training records • Online safety audit • Data protection audit • Pupil voice assembly • Operation Encompass 	
Ofsted Outstanding <ul style="list-style-type: none"> • Safeguarding is effective. Leaders and managers have created a culture of vigilance where pupils' welfare is actively promoted. Pupils are listened to and feel safe. Staff are trained to identify when a pupil may be at risk of neglect, abuse or exploitation and they report their concerns. Leaders and staff work effectively with external partners to support pupils who are at risk or who are the subject of a multi-agency plan. • Leaders' work to protect pupils from radicalisation and extremism is exemplary. Leaders respond swiftly where pupils are vulnerable to these issues. High quality training develops staff's vigilance, confidence and competency to challenge pupils' views and encourage debate. Ofsted Good <ul style="list-style-type: none"> • Safeguarding is effective. Leaders and staff take appropriate action to identify pupils who may be at risk of neglect, abuse or sexual exploitation, reporting concerns and supporting the needs of those pupils. • Leaders protect pupils from radicalisation and extremism. Staff are trained and are increasingly vigilant, confident and competent to encourage open discussion with pupils. 	
Previous visit: Progress on agreed actions and Impact S175 S175 action point was that head should attend signs of safety training> RN had booked on the this but it was cancelled. We are looking out for a date.	



S175 feedback from county was that 'it is once again outstanding' and acknowledged hard work on completing it.

Policies

All policies related to safeguarding are in place as required and were ratified by governors on 23rd November

Staff training

- RN had 'train the trainer' update with Helen Trelease at end of summer term.
- RN is doing tier 2 for all staff and volunteers on 29th Nov and 1st Dec
- JE checked the training log, things are in place but require a housekeeping tidy'
- Two new people have been 'team teach' trained, making 5 in total.

Online safety audit

This has been completed last year by RW and is an ongoing process to keep this updated.

Data protection audit

RN started this June 2017, and it is ongoing. GB have appointed a specific data protection governor and it is now on every agenda.

Pupil voice assembly

This is ongoing every Monday, led by the council. One example of impact this term is that the girls toilet has been reattached into the floor. An excellent example of children taking ownership of responsibility for safety in the school.

Operation Encompass

This became live on 30th and Richard is now going to also get trained. This will greatly improve safeguarding within the school as currently information can reach the school 3 weeks after it is most relevant.

DDSL

This post is going to be covered by Richard, Fran and Emma as E and F job share. Richard is getting Tier 3 training soon. This will improve the situation as currently both E and F are part time.

Observations and Discussions

The term has been extraordinarily busy with safeguarding.

Team teach has been required a number of times with one pupil. School has used a number of creative solutions to avoid having to use these techniques.

Discussed an issue that arose yesterday, head asked how the school can help a child, and the conversation led to a disclosure that was then actioned. This is good evidence of proactive child protection.



Summary to be entered on Governor Monitoring Plan:

Safeguarding is proactive which is a credit to the school when there are so many issues that require immediate reactions.

All systems are in place and are being constantly reviewed and improved.

Further Action Required:

Invite governors to tier 2 training.

Training log has all paperwork in it, but needs housekeeping to tidy file.

Review online safety status with Richard.

Impact of Governance:

Invite governors to tier 2 training, safeguarding has been checked and is secure.

Date and time of next visit:

Spring term

Governor signature:

Date: 23rd November 2017

Staff signature:

R. Norton